



Wellpoint Care Network

Board Member Role & Expectations

Wellpoint Care Network's mission is strengthening families and creating healthier communities where children can thrive.

The Board of Directors provides strategic leadership, fiduciary oversight, and stewardship of the organization's mission. Board members partner with executive leadership to ensure the organization's long-term sustainability, effectiveness, and alignment with community needs, while maintaining appropriate governance boundaries. This is an engaged board that values thoughtful participation, shared accountability, and mission-driven decision-making.

Core Responsibilities

Board members are expected to:

- Act in the best interest of the organization and the community it serves
- Provide fiduciary oversight, including financial review, compliance, and risk management
- Participate in strategic planning and monitor progress toward organizational goals
- Support and evaluate the President/CEO
- Serve as ambassadors and community connectors for the organization
- Uphold the organization's mission, values, and policies

Time Commitment

Board members should expect to commit approximately 6-8 hours per month, including:

- Quarterly board meetings per year (held in person)
- Service on at least one standing committee that meets quarterly
- Preparation in advance of meetings, including review of materials
- Occasional participation in bi-annual strategic sessions, events, or ad-hoc work

Financial Expectations

Board members are not required but strongly encouraged to make an annual financial contribution that is personally meaningful and aligned with their capacity. In addition, board members support fundraising efforts through activities such as relationship-building, advocacy, event participation, or donor introductions, consistent with their comfort and strengths.

*Interested parties should email their resume and a
Letter or Email of Interest to: governance@wellpointcare.org.*



Committee & Engagement Expectations

Board members actively participate outside of board meetings by:

- Contributing expertise, perspective, and problem-solving as needed
- Following through on agreed-upon commitments
- Communicating proactively and respectfully with fellow board members and staff

Board Culture & Values

We are committed to a board culture that emphasizes:

- Integrity, accountability, and transparency
- Respectful dialogue and constructive challenge
- Opportunity and community-centered decision-making
- Collaboration with staff while honoring governance roles
- Collective responsibility over individual agendas

Term Length & Structure

- Board terms are 3 years in length
- Board members may serve up to 3 consecutive terms
- Officers are elected in accordance with the bylaws
- Ongoing education and orientation are provided

Ideal Board Member Profile

A genuine commitment to the mission

- Willingness to engage, ask questions, and think strategically
- Relevant skills, mission alignment, and possesses a strong understanding of community needs
- Reliability, preparation, and follow-through
- Comfort navigating complexity and change

Skillset

We seek board members with relevant experience and expertise from, but not limited to the following areas: Finance, legal, advancement, marketing/communications, human resources, organization/strategic planning, program expertise, business development, real estate development, facilities management and/or consulting.

In 2026, we're seeking expertise in behavioral health, government/public policy, and advancement/fund raising.

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